

# Announcement from Trakan Phuet Phon Provincial Police Station Subject: anti-bribery policy (Anti-Bribery Policy) and not accepting gifts or any other benefits (No Gift Policy) from performing duties Fiscal year 2025

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According to the Organic Act on Prevention and Suppression of Corruption B.E. 2018, Section 128, paragraph one, no government official is allowed to receive property or any other benefits that may be calculated as income from anyone. In addition to property or benefits that should be in accordance with laws, rules or regulations issued by virtue of the provisions of the law. Except for receiving property or any other benefits. According to the principles of ethics according to the criteria and numbers set forth by the NACC and the Police Ethics Code 2021, Section 2(2) Honest Performing duties according to law Regulations of the Royal Thai Police with transparency Do not display behavior that is suggestive of exploitation. By failing to take responsibility for human rights duties Be ready to receive audits and accept responsibility. have a good conscience Consider society and item 2(4), think of public benefits more than personal benefits, have public spirit, cooperate and join together and sacrifice in doing benefits for the public and creating benefits and happiness for society, along with plans to reform the country in the area of prevention and suppression of corruption and misconduct (Revised Edition) Set out important reform activities. Activity 4: Develop the Thai bureaucratic system to be transparent and free from profit. Goal 1, Section 1.1. Have all government agencies declare that they are agencies in which all government officials do not accept gifts and gifts of any kind from Perform duties (No Gift Policy)

Therefore, in order to prevent conflicts between personal and public interests (Conflict of interest), accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties. Trakan Phuet Phuet Provincial Police Station Therefore, guidelines for anti-bribery practices have been established. (Anti-Bribery Policy) and not accepting gifts, presents, or any other benefits (No Gift Policy) from performing duties. The details are as follows:

#### <u>obiective</u>

- 1. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms for police officers at Trakan Phuet Phon Provincial Police Station
- 2. To encourage police officers under the Takarn Phuet Phon Provincial Police Station to have conscience in refusing to accept gifts and all kinds of gratuities in the performance of their duties.
- 3. To create a culture of morality and transparency (Organization of Integrity) of the bureaucracy to be strong and sustainable.
- 4. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.
- 5. To determine guidelines for receiving compensation, entertainment or gifts from executives and police officers under the Trakan Phuet Phon Provincial Police Station. To be in accordance with relevant laws and regulations.
- 6. To support and enhance operations under the national strategy. Master plan under the national strategy and the national reform plan for preventing and suppressing corruption and misconduct, including being part of the guidelines for evaluating morality and transparency in government agencies (ITA).

#### Enforcement scope

Applies to all police officers under the Trakan Phuet Phon Provincial Police Station.

## **Definition**

"Bribe" means property or other benefits given to a person to enable that person to act or refrain from doing any act in his or her position. Whether it is legal or illegal as the bribe payer desires.

"Gifts, presents, or any other benefits that affect the performance of duties" means money or property. Any other services or benefits that are valuable and include tips. Government officials receive in addition to salary, income, and benefits from government officials in normal cases and affect decisions, approvals, permissions, or anything else in performing their duties in a manner that benefits the provider in a dishonest way. Gifts either in the past or at the time of receipt or in the future.

"Property" means property and intangible objects. which may have a price and may be held, such as money, houses, cars, stocks "Receiving property or any other benefits in an ethical manner" means receiving property or benefits. anything else from relatives or from people given to each other on various occasions Usually according to customs, traditions or culture or given according to etiquette practiced in society.

"Relatives" means parents, descendants, brothers and sisters. or sharing the same father or mother, uncle, aunt, spouse, ascendant or descendant of the spouse. Adopted child or adoptee

"Other benefits" means things of value, such as price reductions, entertainment, services, training or anything else of the same nature

"Performing duties" means the actions or performance of duties of a government official in an appointed position. or has been assigned to perform any duties or to act instead In any duty, both general and specific, as a police officer, the law has specified the authority or duty, or it is an action according to the authority and duty that the law specifies to have the authority and duty of the police.

"Superintendent" means the Superintendent of Trakan Phuet Phon Provincial Police Station. Be involved in ordering, supervising, monitoring, and inspecting police officers under your jurisdiction.

"Subordinates" means all police officers under the Trakan Phuet Phon Provincial Police Station, other than their superiors.

## Guidelines for preventing bribery

- 1. Prohibited police officers under the Trakan Phuet Phon Provincial Police Station Be involved in giving or receiving all forms of bribes. whether directly or indirectly
- 2. Police officers under the Trakan Phuet Phon Provincial Station are prohibited from requesting or accepting bribes for personal gain. or the benefit of another person
- 3. Follow the anti-corruption policy. without getting involved in corruption Corruption, whether direct or indirect
- 4. Performance of duties must be carried out in accordance with police regulations and discipline. and related laws strictly
  - 5. Do not do anything that is considered giving or receiving a bribe.
- 6. Supervise the disbursement of expenses of affiliated agencies in strict accordance with relevant laws and regulations.

- 7. Receiving donations or financial support Whether it's money object or property to any activity or project Must strictly comply with rules, regulations, and announcements. and have a receipt or evidence of receipt of money Report every time
- 8. Receiving property or any other benefits through moral conduct, all police officers under the Trakan Phuet Phon Provincial Police Station must comply with the announcement. The National Anti-Corruption Commission regarding the criteria for receiving property or other benefits through the ethics of officials, B.E. 2534, is strictly enforced.

# Punishment measures/violation of guidelines

- 1. Violation of non-compliance with this policy May be subject to disciplinary action or criminal proceedings or other related laws Including direct supervisors who ignore wrongdoing. or acknowledge that there has been a wrongdoing but do not take corrective action which has disciplinary punishment up to the point of dismissal from government service
- 2. Failure to be aware of this policy announcement and/or related laws. It cannot be used as an excuse for compliance.
- 3. Supervisors, according to the Police Department Order No. 121/1994, dated October 1, 1994, have the power and duty to supervise and supervise subordinates under their supervision to strictly adhere to and comply with this policy.

# Inspection monitoring measures

- 1. Superintendent of Trakan Phuetphon Provincial Police Station Announcement of intent to manage the agency with honesty, transparency and in accordance with the principles of good governance. by disseminating publicity to police officers under its jurisdiction and external stakeholders know
- 2. To command in accordance with the Police Department Order No. 1212/1994 dated October 1, 1994, having authority and duty to supervise Follow up and inspect subordinate police officers under your control to ensure that they behave in accordance with this announcement. In the event that an action that violates this announcement is found Report to the Superintendent of Trakan Phuet Phon Textbook Station as soon as possible.
- 3. Trakan Phuetphon Provincial Police Station An inspection will be arranged. Evaluate compliance with these guidelines annually, and provide for reviewing and improving compliance guidelines as appropriate or at least once a year, or according to changes in various factors significant

4. Providing administrative (administrative) work at Trakan Phuet Phon Provincial Police Station Prepare statistics on receiving gifts or other benefits. along with problems, obstacles, and solutions Then report it to the Superintendent of Trakan Phuet Phon Provincial Police Station. Know every quarter

# Channels for complaints/reporting clues

- 1. Center for reporting corruption and misconduct Trakan Phuet Phon Provincial Police Station
- 2. By mail by making a written complaint to Trakan Phuetphon Provincial Police Station 388 Moo 6 Mueang Khulu Subdistrict Trakan Phuet Phon District Ubon Ratchathani Province 34130
  - 3. By telephone number 0 4548 1204
  - 4.Trakan Phuet Phon Provincial Police Station website ttps://trakanphuetphon.ubonratchathani.police.go.th/
  - 5. Via the Facebook page of Trakan Phuetphon Provincial Police Station

# Measures to protect complainants/whistleblowers Confidentiality Measures to protect petitioners and witnesses

1. Consideration of complaints To determine the level of secrecy and protection of those involved in accordance with the regulations on maintaining government secrets, B.E. 2001, and submitting the matter to the agency for consideration. Information giver and complainant may suffer, such as complaints against civil servants, initially considered It is a government secret. If it is an identity card, consider only those with specified evidence. The surrounding circumstances are clearly evident. as well as pointing out certain personal witnesses only

Reporting clues to influential people must conceal the name and address of the complainant. The complainant must notify the relevant agencies and provide protection to the complainant. "The commander shall use his discretion and order as appropriate to protect the complainant, witnesses, and persons providing information. In investigating, do not expose yourself to harm or injustice. That may arise from a complaint about being a witness or the provision of that information." In the case where the name of the accused is specified, protection must be given to both the complainant and the respondent because the matter has not yet gone through the fact-checking process and may cause harassment and accusations to cause suffering and damage. And in the case where the complainant specifies

in Request for concealment or unwillingness to reveal the name of the complainant The agency must not disclose the name of the complainant to the agency. The respondent knows This is because the complainant may have suffered as a result of the complaint.

- 2. When there is a complaint The complainant and witnesses will not be prosecuted in any way that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant from being a witness. and the accused meeting together, etc., must have the consent of the petitioner and witnesses.
- 3. Requests from the victim, complainant, or witness, such as requesting a change of work location. or methods for preventing or solving problems Should be considered by responsible persons or agencies as appropriate. Provide protection to complainants from being harassed.

# Measures to protect the accused

- 1. During the consideration of the complaint, the accused is still not considered guilty. Must be fair and treated the same as other people.
- 2. Give the accused a chance to fully explain the allegations. including the right to present documents/evidence

Announced on Febuary 4, 2025.

Police Colonel 4

(Uthai Pushin)

Superindent of Trakan Phuet Phon Provincial Police Station